

COVID-19 RISK ASSESSMENT FOR CONSTRUCTION WORK

Covid-19 is a new illness that can affect the lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.

| What are the Hazards? | Who Might Be Harmed and How? | Control Measures | Actions | Responsible Person | Target Date | Completion Date |
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| 1. Employees who are at higher risk | Clinically vulnerable people and clinically extremely vulnerable people are at risk of more severe forms of the disease | <ul style="list-style-type: none"> • Clinically extremely vulnerable employees will not be working on construction sites during Step 2. • If clinically vulnerable employees cannot work from home, they can work on construction sites if they can take extra care in social distancing, wear a respirator when required and regularly wash or sanitise their hands. • Employees who cannot work on site will be fully supported to work from home including access to IT support, regular online team meetings, regular company webinars and access to mental health support services via the Employee Assistance Programme on 0117 934 0105. • Any individuals who have concerns about working on construction sites or at home, can speak to their Manager, HR or H&S Manager. • Employees who experience any symptoms of Covid-19 (high temperature, new continuous cough or loss or change to sense of smell or taste) must leave work immediately and return home to self-isolate in accordance with Government guidelines. • Individuals who live in a household where someone has Covid-19 symptoms should work from home in accordance with Government guidelines. • Any employee who has concerns about special adjustments can raise these individually with HR. | a) Carry out further risk assessment regarding the move to Step 3. | David Baldwin | 30 June | |

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| | | <ul style="list-style-type: none"> • When the Government announces the move to Step 3, a further risk assessment will be carried out. • A separate risk assessment has been carried out for employees who are working from the office. | | | | |
| 2. Arriving and leaving work | Employees could become infected if social distancing (keeping 2m apart) is compromised when large numbers of people are entering or leaving the work site | <ul style="list-style-type: none"> • Fairhome construction team is a maximum of 10 employees. • Our construction projects are relatively small scale with a limited number of employees and contractors. • Staff to maintain a distance of 2m when arriving and leaving work. • Employees have their own company vans. • Vans have sanitiser in them. • Employees must wash their hands with sanitiser on arrival. • Sanitiser and signage are in place. • Sanitiser levels are regularly checked by Site Manager. | a) Display risk assessment poster at all construction sites. | Wayne Mason | 19 June | 10 June |
| 3. Moving around buildings and work sites | Employees and visitors could become infected if social distancing (keeping 2m apart) is not maintained while moving around the work site | <ul style="list-style-type: none"> • Movement around sites to be kept to a minimum. • Employees to keep 2m apart whenever possible. • Employees to regularly wash or sanitise their hands. • Sharing of equipment to be minimised. If it needs to be shared, it must be cleaned between users. • Sanitiser levels are regularly checked by the Site Manager. • If practical, ground markings or objects to be used to mark 2m exclusion zones, so that staff can practise social distancing. • Number of people attending site inductions to be minimised and site inductions to be held outside if possible. | a) Display signs on site. | Wayne Mason | 19 June | 10 June |

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| 4. Workplaces for people who work statically | Employees could become infected if social distancing (keeping 2m apart) and hygiene procedures are not maintained while they work in static workplaces | <ul style="list-style-type: none"> • There are no static workplaces (e.g. computer workstations) on our construction sites. • Site Managers have a tablet and these are not shared. | None at present. | | | |
| 5. Meetings | Employees and visitors could become infected if the virus is transmitted during meetings | <ul style="list-style-type: none"> • Face to face meetings to be minimised e.g. by using telephone and video calls. • Number of people in a meeting to be minimised. • Meeting participants to keep at least 2m apart. • Participants to use hand sanitiser on entering and leaving a meeting. • No sharing of pens or other objects during a meeting. • Outdoor meetings are encouraged, if weather permits. • Areas used for meetings will be regularly cleaned. | None at present. | | | |
| 6. Common areas | Employees and visitors could become infected if cleanliness and social distancing (keeping 2m apart) is not maintained while using common areas | <ul style="list-style-type: none"> • Staff to keep 2m parts when using common areas, e.g. break rooms. • If that is not possible, break times should be staggered. • Breaks can be taken outdoors, if weather permits. | None at present. | | | |
| 7. Accidents, security and other incidents | Employees and visitors could be injured if safety is not prioritised during an incident, e.g. a fire | <ul style="list-style-type: none"> • Employees to be reminded to leave site as quickly as possible during an evacuation (e.g. fire alarm) rather than prioritising social distancing. • First aiders (and others providing assistance) to wash their hands thoroughly after helping others. | None at present. | | | |

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| 8. Managing contacts | Employees could become infected if visitors (including contractors) bring the virus on site and do not follow control measures | <ul style="list-style-type: none"> • Only essential visits to be allowed. Other contact should be via telephone or video calls. • Distancing and hygiene measures to be explained to visitors on arrival or beforehand. • If possible, visits to be staggered to reduce interaction and overlap between people. • Signing-in book to be used for all employees and visitors, including contractors. | None at present. | | | |
| 9. Providing and explaining available guidance | Employees and visitors could become infected if they do not understand and follow control measures on site | <ul style="list-style-type: none"> • Site Manager to explain site rules to all employees, contractors and visitors. • Site Manager to give regular reminders about social distancing and hygiene measures. • If employees have any concerns or questions, they are encouraged to speak to their manager, HR or H&S Manager. • Signs and risk assessment poster to be displayed on site. | None at present. | | | |
| 10. Cleaning before reopening a site or starting at a new site | Employees and visitors could become infected if sites are not sufficiently clean when work starts | <ul style="list-style-type: none"> • New sites to be risk assessed before work starts. • Appropriate cleaning, signage and hand sanitiser to be in place before work starts at a new site. | None at present. | | | |
| 11. Cleaning the workplace | Employees and visitors could become infected if the site does not have suitable cleaning processes in place and surfaces become contaminated | <ul style="list-style-type: none"> • Daily cleaning of work areas and equipment. • More frequent cleaning of high-touch items e.g. buckets, hand tools, control panels, door handles etc. • Sufficient bins provided throughout a site. • Cleaning or sanitisation of all hand tools, controls, machinery and equipment after use. • Bins to emptied at the end of each shift and waste removed from the work area. • Specific cleaning process to be carried out if there is a suspected case of Covid-19 within a site (https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings) | None at present. | | | |

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| 12. Hygiene – handwashing, sanitation facilities and toilets | Employees and visitors could become infected if the site does not have suitable hygiene processes in place | <ul style="list-style-type: none"> • Relatively small sites with low numbers of operatives. • Signs in place regarding hand washing technique & frequency, avoiding touching the face and cough & sneeze hygiene. • Sufficient supplies of hand sanitiser are provided on site, including washrooms. • Toilets to be kept clean and social distancing practised as much as possible. • All areas to be cleaned at least daily. • Waste bins are provided on site and are emptied every day. • Paper towels or electrical dryers are provided for hand drying. | None at present. | | | |
| 13. Changing rooms and showers | Employees and visitors could become infected if they use changing rooms and showers that do not have suitable control measures in place | <ul style="list-style-type: none"> • Social distancing to be maintained in all changing areas. • Personal items in changing areas to be minimised. • Changing rooms to be cleaned at least daily. | None at present. | | | |
| 14. Handling equipment, materials, waste and on-site vehicles | Employees could become infected if they come into contact with contaminated objects | <ul style="list-style-type: none"> • Equipment and tools to be cleaned after each use. • If possible, tools and equipment to be designated to one user or the smallest number of users possible. • No Fairhome pallet trucks or forklift trucks. • Workers who handle goods and merchandise to regularly wash or sanitise their hands. • Fairhome vans to be regularly cleaned. | None at present. | | | |
| 15. Personal protective equipment (PPE) and face coverings | Employees could become infected if they do not use the appropriate PPE or face covering | <ul style="list-style-type: none"> • Construction employees have had respirator face fit tests and training on how to use respirators. • Workers have access to sufficient supplies of new respirators. • Gloves readily available on site and should be washed regularly. | None at present. | | | |

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| 16. Shift patterns and working groups | Employees could become infected if their number of contacts is not minimised | <ul style="list-style-type: none"> • Fairhome construction team is a maximum of 10 employees. • Our construction projects are relatively small scale with a limited number of employees and contractors. • If possible, tools and equipment to be designated to one user or the smallest number of users possible. • Social distancing maintained while entering and leaving site and at other times, whenever possible. | None at present. | | | |
| 17. Work-related travel | Employees could become infected if they travel to other locations that are contaminated by the virus | <ul style="list-style-type: none"> • Only essential business travel is permitted. Contact with external parties should be by telephone or video, whenever possible. • The number of people travelling in one vehicle should be minimised. • Public transport is not used. • Any employee going to another location must follow social distancing guidelines, not touch their face, regularly wash their hands and practise good cough & sneeze hygiene. • Any overnight stays are recorded centrally. • Overnight accommodation meets social distancing requirements. • Shared vehicles to be cleaned before being handed over. • No deliveries are carried out to other sites. | None at present. | | | |
| 18. Communication and training | Employees could become infected if they do not understand Covid-19 related safety procedures | <ul style="list-style-type: none"> • All employees have access to this risk assessment. • If employees have any concerns or questions, they are encouraged to speak to their manager, HR or H&S Manager. • Regular communication to be provided by Managers, postings on Teams and company webinars. • Employee Assistance Programme available on 0117 934 0105 for any staff who need mental health support. • All staff can understand communications in English. | <p>a) Deliver toolbox talk on Covid-19.</p> <p>b) Ask for risk assessment to be posted on company website.</p> | Wayne Mason David Baldwin | 19 June 19 June | 10 June 10 June |

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| 19. Inbound and outbound goods | Employees could become infected if they have contact with contaminated goods | <ul style="list-style-type: none"> • Social distancing to be maintained during deliveries and collections. • Gloves to be worn when handling goods. • Gloves to be washed regularly. • If possible, single workers to be involved in collections and unloading deliveries. • Delivery drivers to be encouraged to stay in their vehicles, as long as this does not compromise their health and safety. | None at present. | | | |
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Reference: Working Safety during Covid-19 in Construction and Other Outdoor Work. Guidance for Employers, Employees and the Self-Employed (11 May 2020).